



## AMERICAN FOUNDATION OF COUNSELING SERVICES, INC.

### **Licensed Psychologist Position Description**

POSITION TITLE: Licensed Psychologist

REPORTS TO: Outpatient Director

#### GENERAL DESCRIPTION:

A staff psychologist provides psychological evaluations, to children and adults, to identify client issues, clarify mental health diagnoses and provide treatment recommendations. The psychologist also provides individual, group, couple, and family counseling. He or she participates as a clinical staff team member/facilitator as well as leads/shares in staffing and case conferences, performs necessary administrative tasks, and participates in Agency community relations.

#### MAJOR RESPONSIBILITIES:

1. Professional services
2. Clinical staff participation
3. Agency administration and development

#### Professional Services

- ◆ Providing the number of agreed upon clinical hours
- ◆ Maintaining clinical records in keeping with Agency policies and procedures
- ◆ Working with the administrative staff to set and collect appropriate fees
- ◆ Representing the standards and practices of their primary professional fields

#### Clinical Staff Participation

- ◆ Working cooperatively with staff colleagues, consultants, and referring professionals
- ◆ Actively participating in clinical staffings and case consultations
- ◆ Attending administrative staff meetings, staff retreats, designated agency committee meetings and other team building activities

#### Agency Administration and Development

- ◆ Participating in the development of the Agency 's referral network
- ◆ Performing administrative and development tasks as assigned
- ◆ Participating in the Agency 's programs of education, consultation, and community relations

## EXPERIENCE AND QUALIFICATIONS:

1. Graduation from an accredited college or university with a doctor's degree in psychology or equivalent
2. Clinical/psychological training and experience, including being licensed as a psychologist in the state of Wisconsin
3. Mastery of a coherent theory and practice of therapy
4. Ability to use the language and methodology of differential diagnosis
5. Ability to assess a client's therapeutic needs, to establish a therapeutic relationship, and to conduct, complete, terminate, and evaluate that therapy
6. Ability to relate the contributions of various disciplines to the therapeutic task and to make appropriate use of inter-professional collaboration, including a willingness to address countertransference issues and the impact these have on therapy
7. Ability to comfortably discuss clients spiritual/religious beliefs and integrate these into therapy practices
8. Ability to work effectively with religious leaders, congregations, and other community sponsors and resource persons
9. Ability and willingness to develop and cultivate his/her own caseload by representing the Agency in the community and relating to referral sources
10. Ability to establish and maintain appropriate personal and professional relationships and boundaries both within and outside the Agency
11. Willingness to share own spiritual/religious beliefs with peers and integrate these into case consultations and staff meetings.